

Executive Pay Report to 31 August 2025

The Academy Trust Handbook 2025 requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements and including a prior year comparative figures.

Pay benefits for this purpose include **salary, employer pension contributions, termination payments and other taxable benefits.**

Employee benefits exceeding £100,000 for the year ended 31 August 2025:

	2025 No. of Employees	2024 No. of Employees
£100,001 - £110,000	0	0
£110,001 - £120,000	1	1
£120,001 - £130,000	0	1
£130,001 - £140,000	1	0
£140,001 - £150,000	0	2*
£150,001 - £160,000	1	0
£160,001 - £170,000	0	0
£170,001 - £180,000	0	0
£180,001 - £190,000	0	0
£190,001 - £200,000	1	0

* change in CEO effective April 2024

As of 31 August 2025 the Trust comprised 9 operational academies

