

## GOVERNOR / TRUSTEE & OTHER VOLUNTEERS PRIVACY NOTICE

### HOW WE USE GOVERNOR/TRUSTEE & OTHER VOLUNTEERS INFORMATION

This privacy notice explains how we collect, store and use personal data about individuals working with Inspire Partnership in a voluntary capacity, including Governors/Trustees and Volunteers. The School/Trust are the 'data controller' for the purposes of data protection law.

We collect and use personal data under the principle of the General Data Protection Regulations (GDPR) which states that data is used for "specified, explicit and legitimate purposes". The categories of school information that we collect, process, hold and share include:

- Contact details
- References
- Evidence of qualifications
- Employment details
- Information about business and pecuniary interests
- ID Verification documents

We may also collect, store and use information about you that falls into "special categories" of more sensitive personal data. This may include information about (where applicable):

- Race, ethnicity, religious beliefs, sexual orientation and political opinions
- Disability and access requirements

### WHY WE COLLECT AND USE THIS INFORMATION

The purpose of processing this data is to support the Trust to:

- Establish and maintain effective governance
- Meet statutory obligations for publishing and sharing Governor/Trustee details
- Facilitate safe recruitment, as part of our safeguarding obligations towards pupils
- Undertake equality monitoring

- Ensure that appropriate access arrangements can be provided for volunteers who require them

### THE LAWFUL BASIS ON WHICH WE PROCESS THIS INFORMATION

We only collect and use personal information about you when the law allows us to. Most commonly, we use it where we need to:

- Comply with a legal obligation
- Carry out a task in the public interest

Less commonly, we may also use personal information about you where:

- You have given us consent to use it in a certain way
- We need to protect your vital interests (or someone else's interests)
- We have legitimate interests in processing the data.

Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify our use of your data.

### COLLECTING THIS INFORMATION

While the majority of the information we collect from you is mandatory, there is some information that you can choose whether or not to provide to us.

Whenever we seek to collect information from you, we make it clear whether you must provide this information (and if so, what the possible consequences are of not complying), or whether you have a choice.



### **STORING THIS INFORMATION**

Personal data is stored in accordance with our Data Protection Policy.

We maintain a file to store personal information about all volunteers. The information contained in this file is kept secure and is only used for purposes directly relevant to your work with the School/Trust.

When your relationship with the School/Trust has ended, we will retain and dispose of your personal information in accordance with our Data Retention Policy

### **WHO WE SHARE THIS INFORMATION WITH**

We do not share information about you with any third party without your consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about you with:

- Government departments or agencies – to meet our legal obligations to share information about governors/trustees
- Our local authority – to meet our legal obligations to share certain information with it, such as details of governors
- Suppliers and service providers – to enable them to provide the service we have contracted them for, such as governor/trustee support
- Professional advisers and consultants
- Employment and recruitment agencies
- Police forces, courts

### **REQUESTING ACCESS TO YOUR PERSONAL DATA**

Under data protection legislation, you have the right to request access to information about you that we hold.

To make a request for your personal information, please submit a request in writing, either by letter or email to the Data Protection Officer including:

- Name of individual
- Correspondence address
- Contact number and email address
- Details of the information requested

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed
- claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, we ask that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

### **FURTHER INFORMATION**

If you would like to discuss anything contained within this privacy notice, please contact:

Mr N Stott - Data Protection Officer. % Inspire Partnership, High Street, Gawthorpe, Ossett WF5 9QP Email: [dpo@wntai.co.uk](mailto:dpo@wntai.co.uk)



### **ARTIFICIAL INTELLIGENCE (AI)**

We are harnessing the opportunities and benefits Artificial Intelligence (AI) can bring. The use of AI within our Trust is tightly controlled. We use AI to help automate some of the manual tasks we need to complete. AI helps us with data driven decision making, repetitive and rule-based tasks, and predictive analytics. We do not routinely use personal data when using AI. If we do use personal data, we ensure a Data Protection Impact Assessment has been completed to identify any risks in the process for data subjects.

### **USE OF AI IN GOVERNANCE AND VOLUNTEERING**

At Inspire Partnership, we empower our Trustees, WATCH Partners, and Volunteers to 'Hold Leaders to Account' and strive for 'Excellence in every outcome.' To support this, we utilise governance and management platforms (such as GovernorHub, The Key, and Arbor) that may incorporate Artificial Intelligence (AI) to assist with data visualisation, predictive analytics for school improvement, and the efficient management of meeting records.

In alignment with the **Data (Use and Access) Act 2025** and **UK GDPR**, we ensure that all AI use within our governance structure is subject to strict oversight. Your personal data is never used to train external AI models. Furthermore, we maintain a strict 'Human in the Loop' policy; no decisions regarding your appointment, term of office, or performance as a volunteer are made through automated processing. AI is used solely as a supportive tool to enhance the strategic 'Collaboration' and 'Innovation' of our boards. If you have any questions regarding the digital tools used during your service, please contact the Trust Governance Professional or the Trust Compliance Officer.

